PERFORMANCE SYSTEMS
D E V E L O P M E N T

We Speak Building





Raters' Perspectives on New Homes Programs:
Designs that Drive Participation

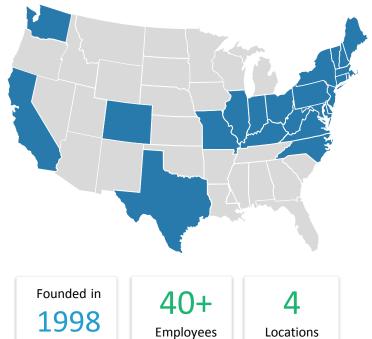
Emelie Cuppernell & Kathy Greely Performance Systems Development

March 1, 2017



PSD Overview







Programs



QA & HERS Provider



Software



Training and Services

PSD Overview



Deliver



Programs

RNC/CNC Codes Whole Building

Support



Professional Services

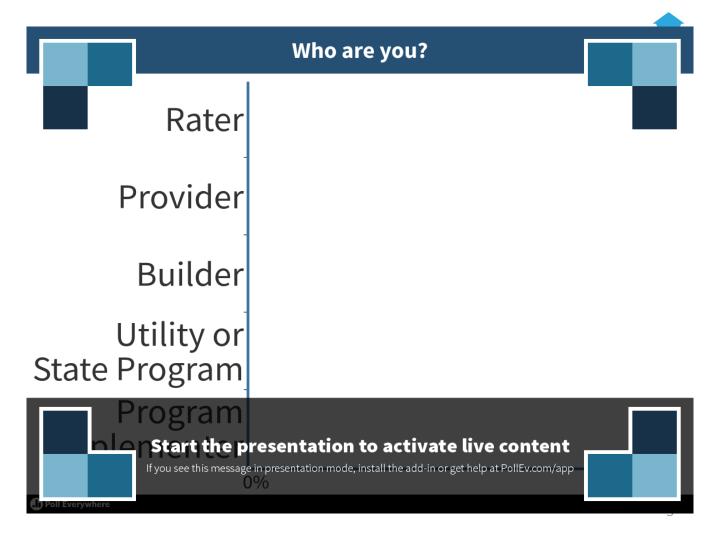
Training Energy Engineering Rater Providership

Empower



Software

Program Management Field Tools Applications



Our perspective

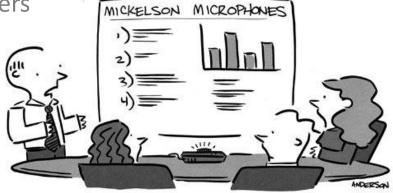


- HERS Provider
- NEHERS
- New Homes Implementer
- Codes Trainer

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"The good news is we're getting a lot of feedback."

The bad news is we're getting a lot of feedback."

Raters = Backbone of New Homes Programs



- Utilities:
 - "What do raters care about?"
 - "How do I get raters to promote my program?"
 - "Is my program giving them what they need?"
- Raters: critical trade allies for New Homes Programs
 - "Why does the utility keep changing the rules?"
 - "Why is there so much paperwork???"
- Today, we draw back the curtain.....

Survey

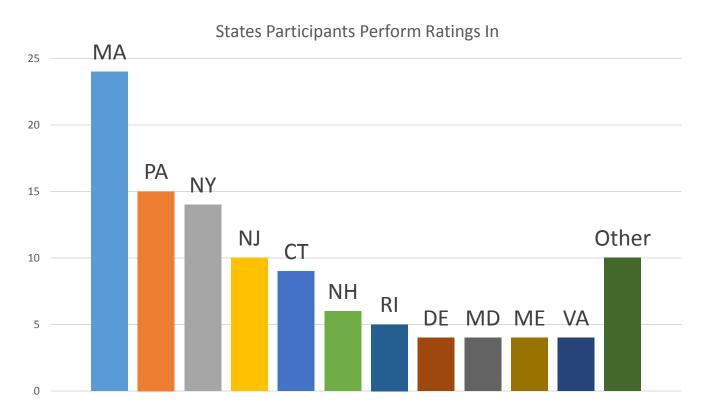


- 56 NFHFRS Raters
- 16,000 ratings per year

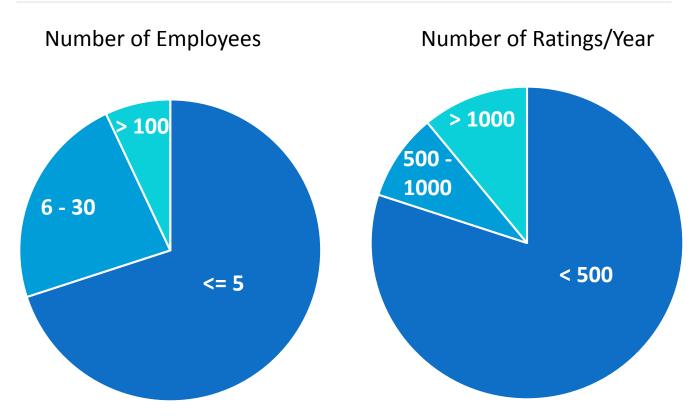


In What States does your Company Actively Perform Ratings?



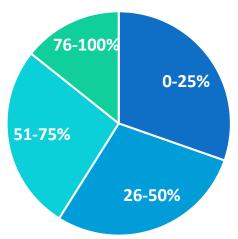




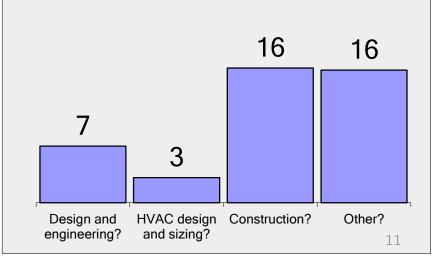




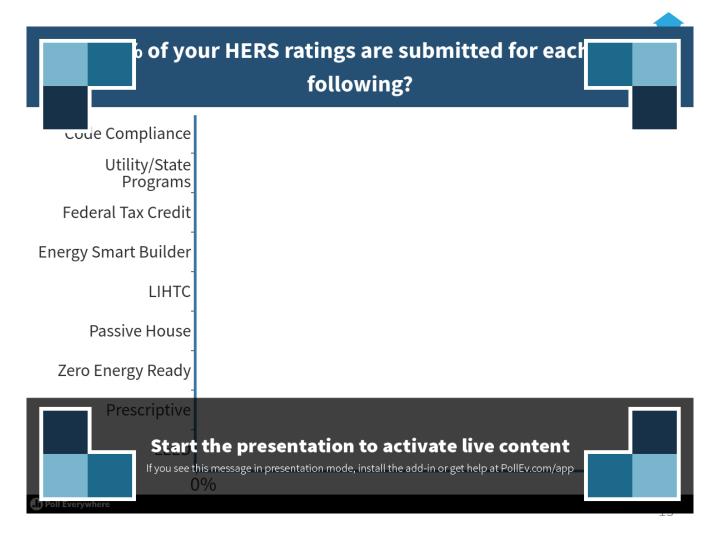
% of Revenue from Ratings



What % of your revenue comes from non-rating testing for code compliance?

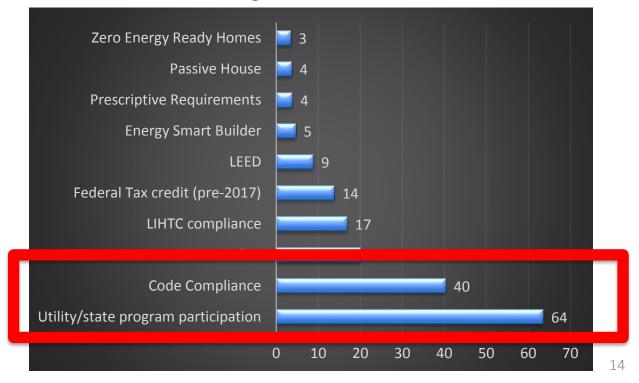






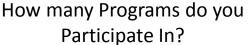


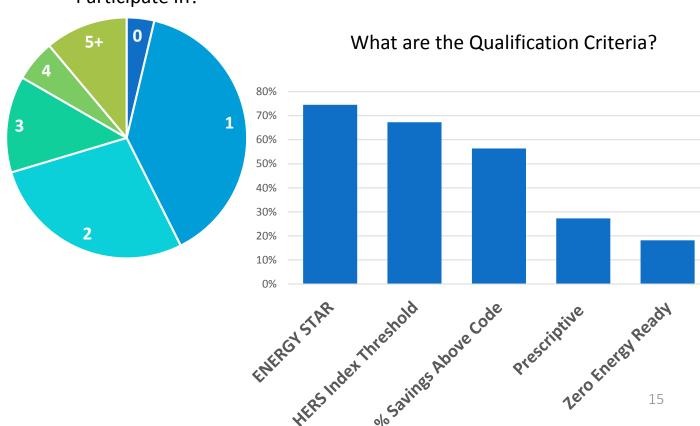
What percentage of your HERS Ratings are submitted for each of the following?



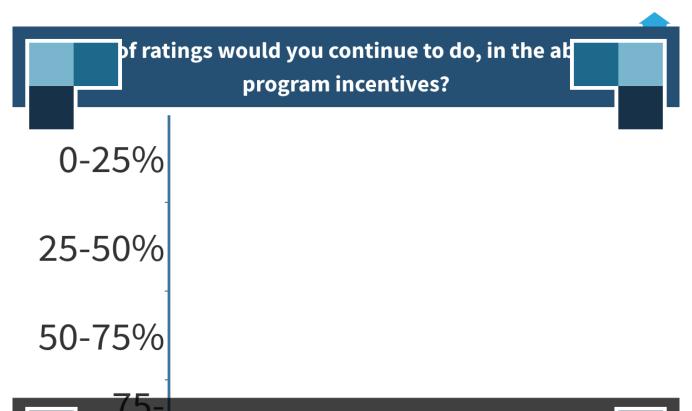
So, what are the programs?









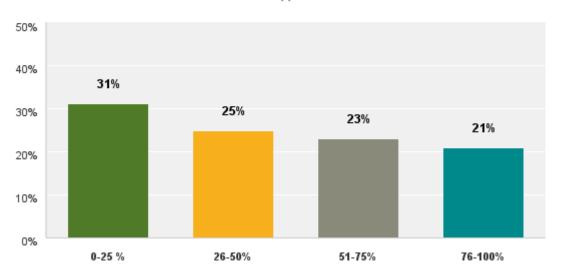




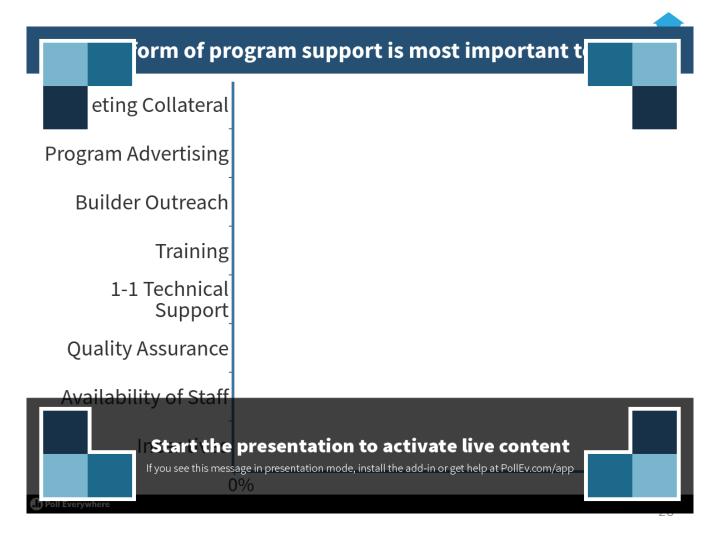


Q28 What percentage of your current ratings would you continue to do, in the absence of program incentives?

Answered: 48 Skipped: 8

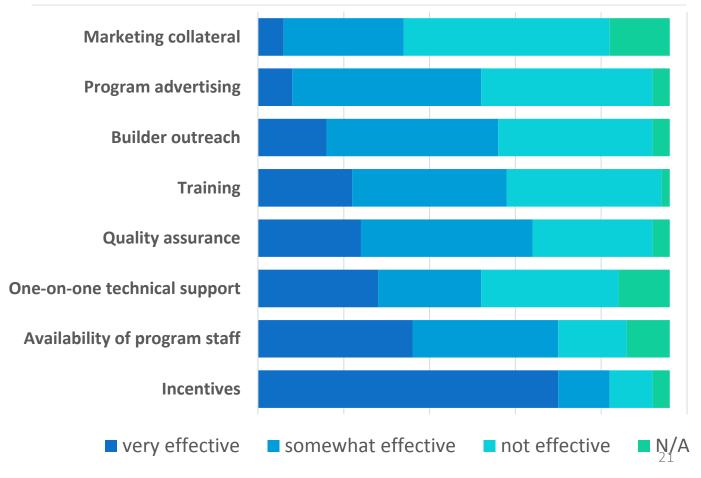






How do programs support your business?

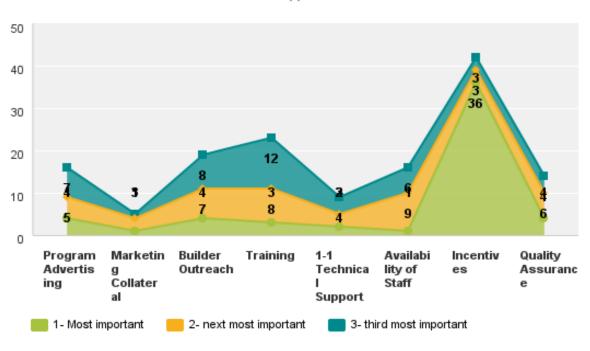






Q30 Top three categories of support your programs offer

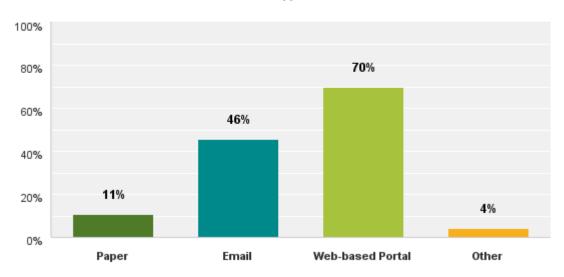
Answered: 48 Skipped: 8





Q31 How do you submit homes to the programs you participate in (check all that apply)?

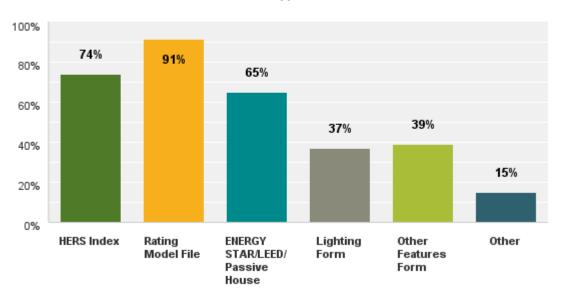
Answered: 46 Skipped: 10



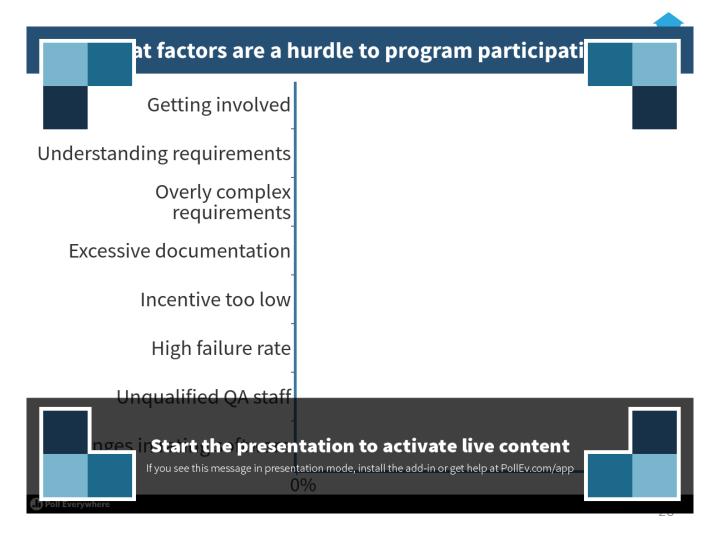


Q32 Required program submittal documentation:

Answered: 46 Skipped: 10



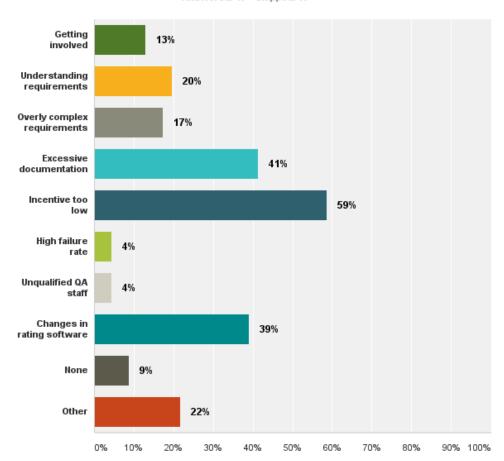




Q33 What factors, if any, present a hurdle to your participation in a program?



Answered: 46 Skipped: 10







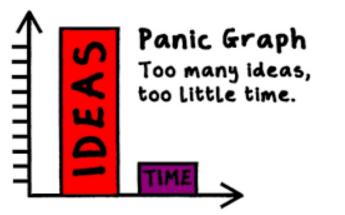
Too much reporting & too many requirements

- I wish there was less paperwork. The building model and field checklists seem like enough.
- Many are small companies, we don't have staff to sit around with piles of paper and constant updates.
- Program work is frustrating and bureaucratic.
- Too much reporting and admin by some...Very micro managed...
- Programs should try to align with national standard they are based on. I.e. if ENERGY STAR, don't add additional levels of prescriptive items, admin paperwork, and/or additional testing that burdens and discourages builders and raters.
- Keep it simple, incentivize E-STAR (it's an important brand that we've help build over 10-yrs) incentivize code compliance using ERI

Keep it simple



Too often programs implement every idea they have that they feel will make the program "better", and by better I mean more bulletproof from outside criticism and easier for them to administer. Rating companies can only do this work so long as we can make money doing it, and there are only so many hours in the day. Every minute the programs take away from us with their excessive busy work requirements takes away from the time we have to spend with our builders making their homes better....what's best for the program gets translated as what's best for the program manager and that needs to stop.



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Know your stuff





Stay the Course



- Too many changes, too quickly (incentives, requirements, software)
- Changing program rules/regs; excessive reqmts for xxx
- Program requirements/incentives 'thrashing'
- Reduced Rater and builder incentives, phase out of payouts
- Programs change too often

keep incentive structure simple and consistent across program years

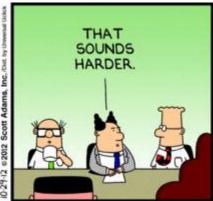
Change



- "You need to honor enrollment for projects entered into the system for the incentives they were enrolled for. Changing mid stream is bad business for all parties except the utilities that don't care."
- Quality Assurance using RESNET QA is critical to ensure the playing field is level.







Help builders understand program value



- Builders don't know the programs exist.
- Time consuming obligation to advise all new builders about every applicable requirement for ESTAR and NAHB Green.







Program Implementers



What do participants in your program think?

Program Implementers



And how could you find out?





Program Implementers



Create an avenue for feedback and/or input

- Monthly Call
- Survey
- Quarterly Meeting
- Webinar
- QA Feedback Loop
- One-on-one Contact





Paperwork Stinks





Spreadsheets stink too!



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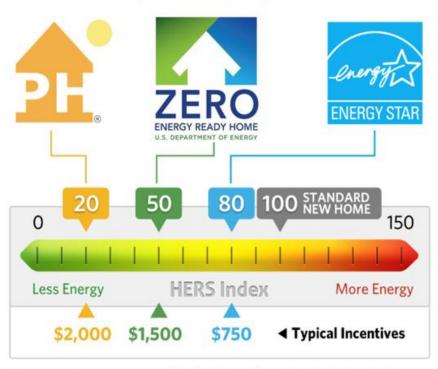


Extras bog down the process.....





Align with National Standards





Money Matters



5

 Have staff that speak Rater



 Have staff that speak Builder





Help Educate Builders



Common Trends: Software



- Align with national protocols
- Accept multiple tools
- Accept multiple versions
- Advance notice of transitions
- Persistence & effect on incentives



Change is inevitable....but change is hard.

